

Tidal Waves

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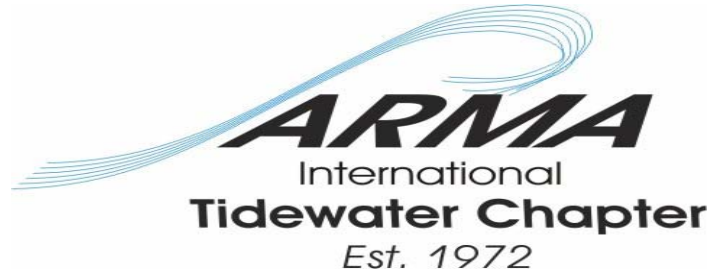
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PRESERVING YESTERDAY, MANAGING TODAY, PREPARING FOR TOMORROW

FBI Busy in Document Raids...

ARMA International Information Management Newswire, Sept. 2006

For anyone who thought the practice was dormant, federal investigators can, and do, seize documents, disks and hard drives in probes of suspected criminal activity. The raids often take hours to complete, leaving chaos in their wake and the premises in shambles.

During the past month, the Federal Bureau of Investigation (FBI) has raided executive offices of a major pharmaceutical manufacturer and several Alaskan legislators' offices seeking records as evidence of wrongdoing. Meanwhile, judicial drama over an earlier FBI raid of a U.S. senator's office continues.

According to reports in the Wall Street Journal, FBI agents raided the office of Bristol-Myers Squibb's (BMS) then chief executive Peter Dolan in late July looking for e-mails and documents as evidence of a deal between Apotex and BMS to delay Apotex's launch of a generic version of Plavix. (Plavix is an anti-clotting agent that prevents stroke and cardiac arrest.) It was originally developed by Sanofi, but marketed by BMS and was about to go off patent protection.

While the Apotex agreement was announced to BMS shareholders in March, state attorneys general and the Federal Trade Commission opposed it, and BMS did not disclose the setback to its shareholders. Later, BMS and Apotex agreed on certain changes that they believed regulators would accept, and an oral side deal was purportedly made. Regulators did not accept the revised deal.

See Document Raids page 10

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ARMA INTERNATIONAL

The Association for Information Management Professionals

PRESIDENTS MESSAGE...

Hello everyone. We missed many of you at last month's meeting and hope to see you in October-so mark your calendars now!

There are good things happening in October for ARMA members. The International Conference is being held October 22nd— 25th in San Antonio, TX and I know we have several members attending including one that is speaking. Virginia Jones, CRM, FAI; will be speaking this year on "Vital Records Protection and Business Continuity Planning for Business Critical Records". I hope you've already signed up for her workshop though, because it is already full!

Another great thing happening is our October chapter meeting. It will be held Tuesday, October 17th at Cheers Restaurant in Newport News. Our speaker this month is chapter member, Marie Allen, CRM, CA. She will be bringing her wealth of experience with the White House, FBI, and National Archives to share her knowledge with us. Please join us in welcoming her.

If you haven't already taken a moment to review our most recent *Information Management Journal* please don't forget to do so. There are many great articles in the September/October edition. A follow-up article to the topic discussed at last year's Bosses' Night meeting (Jan.2006) is available. Speaker and author, Alan A. Andolsen, CRM,CMC wrote, [Choosing Ethical Solutions to RIM Problems](#) which is featured in the September/October IMJ. If you or your boss want more information on ethics check out this article. There are also topics such as developing retention schedules, capturing metadata, writing a RIM RFP, and dealing with how to make public records access easy while securing the private, sensitive information they might contain.

One last bit of information to share. We will be voting on the Chapter budget at this month's meeting so please make sure you take the time to review the budget if you haven't already and if you have any questions or concerns please let a board member know. If you are a chapter member and you haven't received a copy of the budget, please let me know as soon as possible and we will make sure you receive one.



*Until the meeting
~ Michele*

TIDAL WAVES is published monthly from September through June by the Tidewater Chapter of ARMA International. Letters, comments, and articles from members are welcome!

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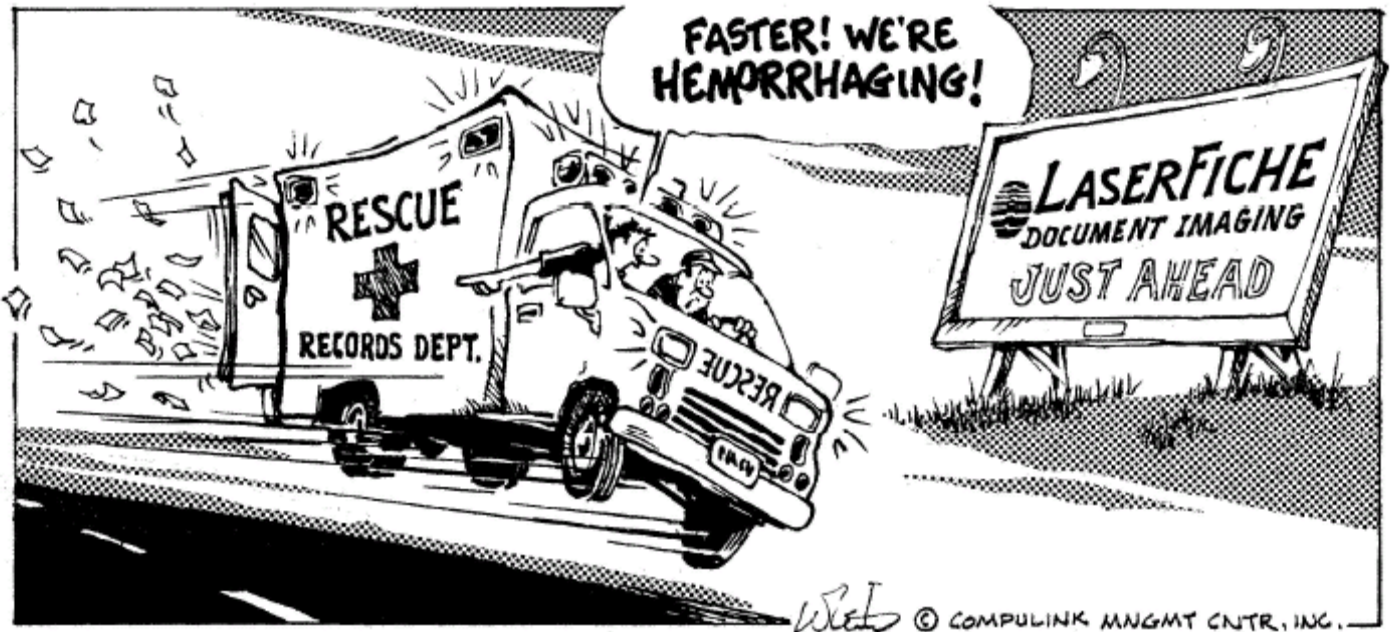


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Tidewater Chapter, ARMA International Treasurer's Activity Report September 1 – September 30, 2006

-Checking Account -

Account Balance:		\$ 10,695.02
Receipts:		
06 June Meeting Deposit	43.50	
Chapter Member Fee	10.00	
Sept. Member Meal Fees	198.00	
Newsletter Ad Fees	750.00	
06 Spring Seminar Late Registration	100.00	
Total Receipts:		+ \$ 1,101.50
 Disbursements:		
Sept. Meal Expenses	260.98	
Newsletter Postage	65.52	
Member Care Gift Card	20.00	
Total Disbursements:		- \$ 346.50
 Account Balance as of September 30:		\$ 11,450.02

- Savings Account -

Account Balance:		\$ 3,397.76
Receipts:		
Raffle (includes \$29.50 donation by Lori Gay)	59.00	
Total Receipts:		+ \$ 59.00
 Account Balance as of September 30:		\$ 3,456.76

Total Account Balances: \$ 14,906.78



Prepared For: Chapter Newsletter
Prepared By: Millie C. Machon, Treasurer
September 30, 2006

ARMA MID-ATLANTIC REGION FINANCIAL REPORT: August 2006

	Beginning	Ending
Checking	\$2,954.62	\$2,954.62
Savings	<u>\$3,651.24</u>	<u>\$3,655.89</u>
TOTAL	\$6,605.86	\$6,610.51



INCOME: None
Year-to-date= \$0.00

EXPENSES: None
Year-to-date= \$500.00

INTEREST ON SAVINGS: \$4.65
Year-to-date= \$9.30

*Respectfully Submitted
Denise L. Pickett, CRM
ARMA Mid-Atlantic Region Treasurer*

TIDEWATER CHAPTER MEETING DETAILS FOR: OCTOBER 17, 2006

SPEAKER: Marie Allen, CRM, CA

TOPIC: What I Learned About Records management at Watergate and the Nixon White House

On the day after President Nixon resigned, the National Archives sent young staffer Marie Allen to the White House to assist with the records problems resulting from the abrupt end of one Presidency and the beginning of another. Ms. Allen remained for more than a decade, becoming Director of the Presidential Papers Staff, testifying at Watergate trials, and taking custody of the famous Nixon Tape Recordings. Ms. Allen will describe what she learned about records management in this high profile assignment and share sound bites from several of the famous White House tapes.

About Ms. Allen: Ms. Allen has a background with the Federal Bureau of Investigation in Washington DC as the Senior Executive of Chief of Records Policy, background also with the National Archives and Records Administration in Washington DC as Division Director of at one time or another: the Presidential Papers Staff, the Intergovernmental Research Projects, the Revolutionary and Civil War Description projects, and the Asst. Director of Electronic Records Branch— duties including: supervising historical research and all media, publishing articles in journals and providing various training as well as being the recipient of national and international awards. She has also worked for NATO in Brussels, Belgium; serving on loan from the NARA as International Information Policy Expert. Ms. Allen received her Masters Degree in History from the University of South Carolina, her Bachelors Degree in History and Political Science from Duke University and she is also a Certified Archivist as well as a Certified Records Manager.

PROGRAM INFORMATION

DATE:	October 17, 2006	LOCATION:	Cheers Restaurant 615 Thimble Shoals Blvd. Newport News, VA 23606 757.873.3375
TIME:	Networking: 5:30pm Dinner: 6:00pm Speaker: 7:00pm	COST:	*Members \$20.00 *Non-Members \$25.00 <i>* please note new prices</i>
RESERVATIONS:	RSVP no later than October 12, 2006 (4:00pm) RSVP to armatidewater@yahoo.com (please include menu selection)		

MENU

- 8oz. Sirloin** Center cut sirloin seasoned to perfection. Served with baked potato.
- Steak Caesar Salad** Crisp romaine, romano cheese, and croutons topped with our creamy dressing. Topped with steak cooked to order.
- Hawaiian Chicken** Plump breast of chicken marinated, grilled, and topped with ham, pineapple and provolone. Served with rice and vegetables.
- Pasta Primavera** Penne pasta tossed with garlic butter, grilled vegetables, sun-dried tomatoes, broccoli, ripe olives and feta cheese
- Tilapia** Served either grilled or blackened. Served with rice and vegetables.

DIRECTIONS

From I-64 Routes (East & West)

Take exit 256-A (Oyster Point Road) turn left at first traffic light onto Cannon Blvd. Follow Cannon Blvd. to your 2nd traffic light and turn right onto Middle Ground Blvd. Take 2nd left onto Fishing Point Drive. Cheers is on the right. Just before the light at Thimble Shoals and Fishing Point.



From Newport News/Williamsburg Airport

Take a left out of the airport onto Bland Blvd. Take a left at the traffic light onto Jefferson Avenue. At the 10th light take a left onto Thimble Shoals Blvd. At the 1st light take a left onto Fishing Point Drive. Cheers parking is immediately to the left on Fishing Point Drive.

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TIDEWATER CHAPTER OF ARMA, INTERNATIONAL Meeting Minutes – September 19, 2006

The first Chapter Meeting of the 2006-2007 program year was held on September 19, 2006, at Cheers Restaurant in Newport News, Virginia. The meeting was called to order at 6:40 p.m. by Chapter President Michele Trader. Present for the meeting were: Darlene Barber, Anna Call, Scott Carlson (speaker), Jane Clevinger, Lori Gay, Aleta Gesiewski, Brenda Grow, Charles Heishman, Dan Longo, Leslie Luck (guest), Millie Machon, Angela Mitchell, Audrey Page, and Michele Trader.

Welcome

The President welcomed all to the meeting and presided over individual introductions of all assembled.

Minutes and Treasurer's Report

No minutes or treasurer's reports were available for review.

Old Business

Evaluation results for the Chapter's Spring Seminar, held in May 2006, were reviewed by the President. Results were generally favorable and complimentary.

New Business

Committee Reports

Program: Vice President and Program Chair Audrey Page reviewed confirmed speakers and topics for this program year:

- October – Marie Allen, topic unconfirmed.
- November – Joint Meeting/Food Drive with Richmond ARMA Chapter; Speaker - George Darnell; Location – Center Street Grill in Williamsburg
- December – Holiday Meeting and Angel Tree Project
- January – Bosses' Night; Location – Center Street Grill in Williamsburg
- March – Denise Pickett, ARMA International Mid-Atlantic Region Treasurer
- April – Spring Seminar
- June – Awards and Installation and Host for Mid-Atlantic Region Leadership Conference

Membership: Membership Chair Anna Call announced that volunteers are needed for the Membership Committee. She encouraged all members to contact her about prospective members.

Financial/Audit: Financial/Audit Committee Chair Anna Call encouraged all members to review the budget and be prepared to vote on the proposal at the October meeting.

Member Care: Anna Call reported on behalf of Member Care Committee Chair Johnsie Spruiel. She reported that the Committee responded to Claudia Bolitho on the passing of her father.

Member Questionnaire: Audrey Page distributed an exploratory survey designed to elicit guidance and feedback to better serve the membership and businesses that sponsor members. The survey will be available as a link on the Chapter's website. Members were encouraged to complete the survey and return it at the next Chapter meeting.

Budget Report/Presentation: Treasurer Millie Machon presented the 2006-07 budget proposal for review and comment. Notable changes include an increase in meeting fees from \$15 to \$20 effective with the October meeting. The fee for guests will increase from \$18 to \$25. Expenditure items new to the budget include \$250 speakers' fee, \$500 in speaker travel expenses for the Seminar; \$100 to AIEF, and \$500 to support the Mid-Atlantic Region Meeting. The Chapter Budget will be resubmitted for action in October.

Announcements

President Trader announced that the deadline for submitting items for the October newsletter is September 26.

Program

Mr. Scott Carlson of Phillip Morris USA addressed the Chapter concerning the Challenges in Corporate Records Management. The presentation illustrated how Phillip Morris USA has addressed the challenge of building compliance into everyday processes from a records management perspective.

Adjournment

The meeting was adjourned at 7:55 p.m.

Submitted by Angela L. Mitchell on behalf of Claudia Bolitho, Secretary



An Update from ARMA International and AIIM



51st Annual Conference and Expo

Visit www.arma.org for more information!

We wanted to make the members of AIIM and ARMA International aware of some strategic discussions that have been occurring over the past few months between the two organizations.

In December 2005, the AIIM Executive Committee, with the full support of the AIIM Board, contacted ARMA International's Executive Committee about AIIM's interest in meeting to discuss whether there might be ways to more closely align the two organizations to better address the needs of their respective members.

The AIIM and ARMA Executive Committees eventually met in Chicago in June to discuss the possibilities. They agreed to meet again in August, prior to ARMA's Strategic Planning Committee and to include the entire ARMA Board. At the August meeting, AIIM presented its ideas for a possible closer alignment, including

consolidation or combination of the two organizations. It also proposed forming a joint AIIM/ARMA task force. The job of this task force would be to meet with an external facilitator selected by both organizations and determine whether a possible consolidation or combination of AIIM and ARMA would be: a) feasible; and b) in the interests of the members of both organizations. The ARMA Board agreed to discuss the topic further during its Strategic Planning Committee meetings.

On September 6, ARMA's Board advised AIIM's Executive Committee that the Board and Strategic Planning Committee had discussed the proposal at length and decided it was not necessary to form a task force. The ARMA Board stated that it was not interested in pursuing the possible consolidation or combination of the two organizations, however it was interested in identifying other opportunities on which AIIM and ARMA International could work more closely.

~ARMA International, 13725 W. 109th St., Suite 101, Lenexa, KS 66215



Educational Opportunities from ARMA International

Web Seminar: It's a Marathon, Not a Sprint: Building ECM Programs that Endure

Join ARMA International, Anne Tulek and Janice Anderson, for October's Web Seminar: "It's a Marathon, Not a Sprint: Building ECM Programs that Endure." View this web seminar any time during October 6-13, 2006, then participate in the *Ask the Expert Teleconference* on October 13, 2006, at Noon (CDT).

This web seminar will explain what records and information management means to the RIM, IT, legal and business professional. It will also describe the relationship between RIM and ECM and how they work together to ensure best practice. At the conclusion of the seminar, tips will be shared to assist in implementation of a successful program.

By participating in this web seminar, you will be able to:

- Explain the value of RIM in the context of ECM
- Describe at least three ECM success factors
- Choose from a variety of information discovery methods for your RIM/ECM program development
- Move forward in identifying high risk areas within your organization.

To participate you must register—visit:

<http://www.arma.org/learningcenter/webseminars/index.cfm?EventID=WSMARATHON>



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ATTENTION CHAPTER MEMBERS:

PLEASE DON'T FORGET TO COMPLETE
YOUR **MEMBER QUESTIONNAIRE**.

RETURN IT TO A BOARD MEMBER AT
THE OCTOBER 17TH MEETING.

YOU SHOULD HAVE RECEIVED YOUR
QUESTIONNAIRE AT THE LAST
MEETING IF YOU ATTENDED.

THE QUESTIONNAIRE IS ALSO POSTED
ON THE CHAPTER WEBSITE AT
WWW.ARMAMAR.ORG/TW
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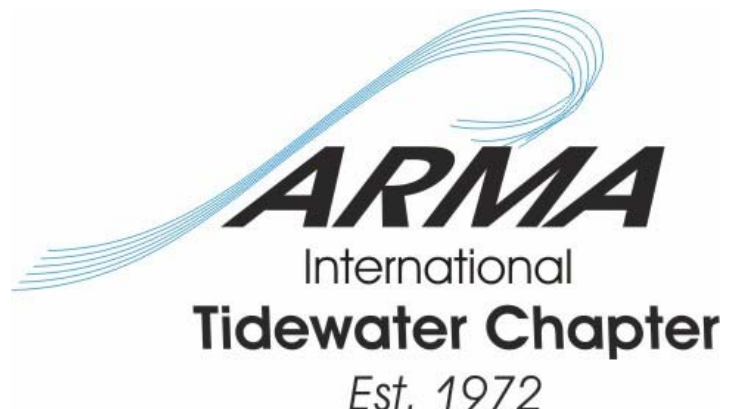
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Have You Visited MY ARMA Lately?



<http://www.arma.org/myarma>

Be sure and visit the My ARMA area of the ARMA International website to manage your personal information and membership details. You will also find news of interest to you as a member as well as details about ARMA's strategic plan, the results of board meetings, and an interactive forum where you can find answers to your records and information management dilemmas.



Do you have articles you would like to share with fellow chapter members? Are you an expert in your area and want to share information with fellow RM professionals?

Tidal Waves is looking for fresh articles from it's chapter members for publication! So if you have a piece you would like to submit or know of someone who does please contact the editor at: akpage@james-city.va.us for submittal and review!

~ *We want to hear from you soon!*

Document Raids *continued from cover page...*

Although no charges have been filed against the company, BMS' board sought and received Dolan's resignation in early September.

In other FBI activity, six Alaska state legislative offices and those of an oil field services company were raided in a probe of suspected bribery. The offices of State Senate President Ben Stevens and others, as well as those of Veco Corporation, were included among the 24 searches conducted in a two-day period. In addition to FBI agents from around the country, the Internal Revenue service and other federal agencies were also involved in the raids.

According to an account in the Anchorage Daily News, the FBI search warrant sought "any and all documents concerning, reflecting or relating to" payments to political campaigns; contracts, agreements or employment involving Stevens and others; and ethics standards and regulations for legislators, particularly limits on acceptance of things of value and reporting requirements. In one legislator's office, this included a 2006 planner, proposals, financial reports, an interim travel file, and binders related to a specific contract. Agents also copied computer hard drives at the office of a third-party research and communications company.

Earlier in the year, the FBI raided the congressional office of Rep. William Jefferson (D-LA) seizing documents and computer records as part of a bribery probe. However federal prosecutors were barred from reviewing the materials until an appeals court could rule on whether the records are covered by the Constitution's speech or debate clause, which protects legislators' official business. A federal appeal court ordered a lower court to allow Jefferson to have copies of the items removed from his office, a move which has delayed the criminal investigation for several weeks. An official appointed by the lower court must oversee the transfer, at which time Jefferson will be able to file legal motions regarding speech or debate clause protection for the items.

The FBI defends the raid, saying that during a search of the lawmaker's home in August, Jefferson was observed slipping documents into a blue bag in his living room, which the FBI interpreted as attempting to conceal documents relevant to the investigation.

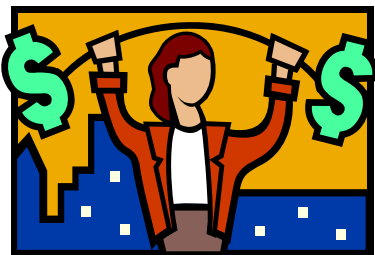
According to a report in Roll Call, a Capitol Hill newspaper, several former congressional leaders intend to intervene in the legal challenge arguing that the FBI search was unconstitutional and violated the principle of separation of legislative and executive powers.



ATTENTION TIDEWATER CHAPTER MEMBERS

Please be on the lookout for the **Tidewater Chapter Proposed Budget for 2006-2007**. It is imperative that all members review and comment on this process so we can get our budget underway! Your comments count and set the tone for a successful year!

The proposed budget will be emailed to all members in the coming days for review in preparation for discussion and vote at the October meeting. Watch your inbox!



Visit Your ARMA Mid-Atlantic Region Web Site

Do you know your region? Do you know how many chapters are in your region?

The Mid-Atlantic Region web site contains current events, news and information about your region and the 15 ARMA chapters that are involved in your region. It is a great resource for support and services for information management professionals world wide!

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“Digital Documents Last Forever – or Five Years, Whichever Comes First”

- Jeff Rothenberg, RAND Corporation

Preserving Electronic Records

While paper documents can survive extended periods of benign neglect, digital documents are less robust and require active, ongoing maintenance. The first issue to consider is that of the media used to store the information. Magnetic tapes may last 30-50 years in careful storage; CDs and DVDs may last from as much as 50 years to as few as 5, depending on the quality of the media and the storage conditions.

More important than the lifespan of the media, however, is the lifespan of the hardware required to read them. Look around your office – do you still have software on 3.5" floppy discs? What about 5.25" discs? 8" discs? Do you have working readers for the media?

You must also have software capable of reading and understanding the information on the media. It is not uncommon for the modern organization to have electronic documents created in many different applications, from Microsoft Office to Corel WordPerfect to OfficeWriter and WordStar – or even older.

Often the most important software compatibility issue lies with different versions of the same application. Periodically older formats must be converted to the new structure, which then makes them illegible to older applications.

Preservation Strategies

What steps can you take to ensure access to your digital documents moving forward? There are a number of strategies for preserving electronic information, each with its own particular strengths and limitations.

Migration.

Electronic records are copied, while still readable, to new media, new storage technologies, or new versions of software. This is labor-intensive and may not be backwards-compatible.

Emulation.

In this model, the original software is run on today's computers using a specialized program called an emulator. As the application or the software paradigm changes, the emulator can be updated to continue to access older applications.

Use standard formats.

Another strategy is to standardize on a specific format or small number of formats and to convert nonstandard formats to the specified ones. This process can be labor-intensive and there is the potential for loss of data or functionality as the result of the conversion.

So which approach is the right one? Most organizations should consider multiple approaches to long-term preservation. Consider the cost of each approach, both in terms of money and time, and more importantly, consider the cost of not preserving your electronic information.

This article was written by Jesse Wilkins. Jesse Wilkins, CDIA+, EDP, LIT, ICP, erm^m, ecm^s is a document industry expert and speaks frequently on digital preservation issues. He will be teaching workshops on email management and advanced electronic records topics in Richmond Nov 6-8. Contact Jesse at jesse.wilkins@imergeconsult.com.



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The CRM examinations are given twice each year in May and November in locations at which a qualified proctor may be found to

administer the test. For informational materials describing the certification process, including the qualifications required and the examination form, write or call:

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CRM EXAMINATION SCHEDULE

FALL 2006

Original Applications due July 1, 2006
Supplemental Applications due September 1, 2006
Examination Dates—November 2-3, 2006

SPRING 2007

Original Applications due January 1, 2007
Supplemental Applications due March 1, 2007
Examination Dates— May 3-4, 2007

TIDEWATER AREA CRM EXAM PROCTOR:

Virginia A. Jones, CRM, FAI
Newport News Waterworks

Note: Original applications are those submitted for the first time for review of credentials. Supplementary applications are those submitted in order to take additional parts of the exam, subsequent to approval of the original application.



Want to Find a Treasure? It's Silent Auction Time!!



Mark your calendar. Make plans to attend.

It's time for the ARMA International Educational Foundation first annual silent auction to be held on October 22 and 23 during the ARMA International Expo and Conference in San Antonio Texas.

This is your chance to combine a little bit of fun shopping and support of your profession. All proceeds from the auction will go to the research and development arm of the RIM profession – the Educational Foundation. Plan to attend. Bring a friend. And bring your cash or checkbook! Sorry, no credit cards.

We are collecting items for the auction now!!! If you or your company would like to contribute a tax-deductible item to this very worthwhile event, please contact Donna Rose, CRM, Auction Chair, by calling 713-296-7204 or e-mailing donna.rose@apachecorp.com

Charity Golf Outing San Antonio, Texas Saturday October 21, 2006

Plan to attend the inaugural charity night golf outing in support of *ARMA International Educational Foundation* hosted by the Clancy's. The event will be held October 21, 2006 at Willow Springs Golf Course in San Antonio, Texas.

To learn more about the tournament, and to sign up visit:

www.armaedfoundation.org/clancy's.htm



Willow Spring Golf Course



ARMA Now Accepting Proposals for 2007 Conference

ARMA International's 2007 Program Committee invites you to share your experience and expertise at the association's 2007 Conference and Expo in Baltimore, MD, October 5– 10, 2007!

We're looking for individuals to provide attendees with challenging, interactive, learner-centered Education. If you can effectively communicate the skills needed to elevate the profession, use this unique opportunity to share your experience within the information management profession.

ARMA International is seeking proposals that reflect:

- Practical application of technologies, strategies and techniques
- Leading-edge international information as it relates to the management of records and information
- Issues that participants must overcome to advance in their profession
- Emerging trends in every aspect of the information management profession
- Best practices and case studies from organizations, institutions and government agencies
- Solutions provided by applicable take-aways, tools and job aids

Submit your proposal online by October 27, 2006: <http://www.arma.org/speakers/conference/index.cfm>



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BETTER, FASTER, SMARTER.**

We help clients improve ROI, clearly define requirements and business case, evaluate software and deploy systems faster.

IMERGE is pleased to present three workshops in Richmond on email management and advanced electronic records topics. These workshops will provide attendees with the knowledge required to manage email and electronic records more effectively.

Nov 6: Email Management for the Organization
Nov 7: Email Management for the Professional
Nov 8: Advanced Topics in Electronic Records Management
Cost is \$695 per workshop. **AIIM/ARMA Members, save \$100!**

For details on the courses, please visit
<http://www.imergeconsult.com/AERM.html>

Please call for class schedule
or to schedule a consultation



- Electronic records management training
- Requirements and business case definition
- Records policies & procedures
- Business process optimization
- System functional design
- Implementation oversight
- Process and system audit

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TIDEWATER CHAPTER COMMITTEE MEMBERS

Membership:

Chair: Anna Call
Members: NEEDS TO BE FILLED

Program:

Chair: Audrey Page
Members: Bland Gibbs, Brenda Grow

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Chair: Audrey Page
Members: Angela Mitchell, Michele Trader, Brenda Grow, Darlene Barber, CRM



Photos from the September meeting. The topic was "Challenges in Corporate Records Management" with Scott Carlson , FAI from Phillip Morris (top right)



ARMA TIDEWATER CHAPTER

2006-2007 Meeting Year Calendar of Events

<p>SEPTEMBER 19</p> <p>"Challenges in Corporate Records Management"</p> <p>Scott Carlson, FAI; Phillip Morris USA</p> <p><i>Cheers Restaurant, Newport News, VA</i></p>	<p>OCTOBER 17</p> <p>Marie Allen, CRM, CA; Records Management Consult</p> <p><i>Cheers Restaurant, Newport News, VA</i></p>	<p>NOVEMBER 14</p> <p>Joint Meeting with Richmond ARMA & Old Dominion AIIM</p> <p>"Sorting Out The M's"</p> <p>George Darnell, CRM;</p> <p><i>Center Street Grill Williamsburg, VA</i></p>
<p>DECEMBER 12</p> <p><i>Records Management Trivia Hosted by: Darlene Barber, CRM</i></p> <p>Christmas Charitable Fundraiser</p> <p><i>Lion-Heart, Newport News, VA</i></p>	<p>JANUARY 16</p> <p>Bosses Appreciation Night</p> <p><i>TBA</i></p> <p><i>Center Street Grill Williamsburg, VA</i></p>	<p>FEBRUARY 20</p> <p><i>TBA</i></p>
<p>MARCH 20</p> <p>ARMA International & Regional Informational Presentation</p> <p>Denise Pickett, CRM Deloitte</p> <p><i>TBA</i></p>	<p>APRIL 24</p> <p>SEMINAR!</p> <p>Tidewater Chapter Annual Seminar</p> <p><i>Topic TBA</i></p> <p><i>Williamsburg, VA</i></p>	<p>MAY 15</p> <p><i>TBA</i></p>
<p>JUNE 7,8 & 9</p> <p>MID-ATLANTIC REGION LEADERSHIP MEETING</p> <p><i>TIDEWATER CHAPTER HAS PROPOSED TO HOST THIS YEAR!</i></p> <p>Awaiting Approval</p>	<p>JUNE 19</p> <p>Installation of Officers & Awards</p> <p>Tammy Wheeler Mid-Atlantic Region Manager</p> <p><i>TBA</i></p>	<p>JULY/AUGUST</p> <p>Enjoy your summer!</p> <p><i>Board Meetings, TBA</i></p>

**Look for updates to the events calendar in issues to come!
There is always something going on in Tidewater!
So mark your calendars now- and save the dates!**

